

**PARENT/GUARDIAN ACKNOWLEDGEMENT
FOR THE SSAH PROGRAM**

TO: ErinoakKids, Centre for Treatment and Development

RE: SPECIAL NEEDS WORKER FUNDING FOR _____
Full Name of Child

THE UNDERSIGNED HEREBY ACKNOWLEDGES THAT:

1. I am responsible for the selection of the Special Needs Worker and for the scheduling and all other arrangements for the provision of the services to my child. ErinoakKids has no responsibility or obligation in this regard.
2. I am responsible for:
 - Interviewing, hiring, checking references, and setting the rate of pay for the Special Needs Worker;
 - Educating the Special Needs Worker regarding the needs of my child;
 - Monitoring the Special Needs Worker's activities with my child;
 - Keeping an accurate record of the hours worked and services performed and signing invoices detailing the hours/services; and,
 - Terminating the services of the Special Needs Worker, if I am unsatisfied.
3. The sole involvement of ErinoakKids with respect to the program funding for the clients is to assist by making available certain subsidies to offset the cost of engaging a Special Needs Worker. For greater clarity, ErinoakKids has no employment relationship with the Special Needs Worker and only acts as a transfer agency.
4. It is important to define carefully the nature of the contractual relationship with the Special Needs Worker. The determination as to whether the relationship is one of employment or the engaging of an independent contractor (i.e. a self-employed worker) is determined by the facts of each individual case. I am responsible for ensuring that I comply with all applicable legal obligations and statutory requirements.
5. Generally speaking, a parent/guardian will have fewer legal obligations in engaging an independent contractor, rather than hiring an employee. A parent/guardian may wish to enter into a written agreement setting out specific terms in this regard.

DATED ON THIS _____ DAY OF _____, 20_____.

PARENT/GUARDIAN NAME (Please Print) _____

SIGNATURE OF PARENT/GUARDIAN _____