
Annual Report 2024 - 2025

Seeds to Success



TABLE OF CONTENTS

- p 1.** A Message from President & CEO, Chris Hartley
- p 2.** Client Story: Lizzy
- p 4.** Client Engagement Survey
- p 7.** 2024-2025 Highlights
- p 11.** Client Story: Andrew
- p 13.** 2024-2025 Financials and ErinoakKids By The Numbers
- p 14.** Fundraising Highlights
- p 15.** 2024-2025: Our Donors

A Message from President & CEO, Chris Hartley



CHRIS HARTLEY

President & CEO

It's that time of year again. A time to share all of the things we've been up to, and how we've blossomed since our last Annual Report.

For decades, clients and their families have walked through the doors of ErinoakKids seeking treatment, education and guidance. **For decades, we have been planting the seeds.**

And for years, children have thrived in our programs. A lot of our clients grow up with us, achieving their goals, and reaching new heights each year. ErinoakKids is such a special place for our clients to flourish.

The same can be said for our staff! ErinoakKids is proud to be a place for our staff to reach new heights, like branches on a tree.

Within these pages you will meet Andrew, who has discovered more about his abilities than he ever thought possible, and Lizzy, whose journey began when just a tiny seedling through auditory learning therapy, OT and PT here at ErinoakKids. Lizzy's strength and resilience has led to a life filled with self-advocacy, learning, hobbies and passions. These are just a few examples of how our programs and services enable our clients and families to grow.

This Annual Report is a testament to another year of dedicated cultivation, hard work, and pushing the boundaries of what's possible. We are deeply honoured to share the stories of these amazing individuals, showcasing their remarkable growth nurtured by our programs.

We invite you to explore the seeds sown and the successes of 2024/2025.

Thank you for joining us on this journey. ErinoakKids will always be a place where seeds of potential are planted, and where we all have the opportunity to grow beyond our wildest dreams.

These are the seeds of success!

Seeds to Success



From Tiny Acorn to “Busy Lizzy”: Lizzy’s Journey



Welcome to the world, Lizzy!

From the moment Lizzy entered the world three and a half months early, their journey has been one of resilience and determination, all backed by their incredible family and the support of ErinoakKids.

"When Lizzy came home from the hospital, the only thing we were told at the time was that Lizzy was deaf, that Lizzy would be hard of hearing," recalls Lizzy's mom, Angela, an ErinoakKids employee for almost two decades. This led Lizzy and their family to ErinoakKids when they were just six months old for auditory verbal therapy.

"The auditory verbal therapy was like a play session," Angela remembers fondly. "Here, Lizzy learned how to hear. Their therapist spent so much time playing with them and teaching them how to listen."

Lizzy has a faint but warm recollection of their early years, and the time spent with their auditory clinician.

"I don't remember much, but I remember really liking her."

As Lizzy grew, other developmental delays presented themselves. "Lizzy wasn't really sitting independently. They didn't start crawling until they were 17 months," Angela explains. Despite Lizzy's bright and articulate nature, Angela's intuition as both a mother and a professional signaled that there was more to the story. And it was their auditory verbal therapist who wisely encouraged a referral to a developmental pediatrician.

"Lizzy started physio OT at ErinoakKids, and then we met the incredible doctor," Angela shares. Around the age of three, Lizzy was diagnosed with cerebral palsy. Regular physiotherapy and OT sessions with dedicated therapists began.

As Lizzy entered school, ErinoakKids continued to provide support, focusing on Lizzy's independence and safety skills. Later, around age eight, another doctor joined the care team and Lizzy began receiving Botox injections at ErinoakKids' Botox Clinic. Angela, who works in that clinic today, sees the positive effect the injections have on children with cerebral palsy just like her own child.

Beyond physical therapies, ErinoakKids recognized Lizzy's unique needs, including their auditory processing challenges. After years of being told Lizzy didn't need hearing aids, it was the audiologists at ErinoakKids who finally made a breakthrough. "When I was 13, I was brought into audiology and tried hearing aids for the first time in my whole life," Lizzy recounts. "I put them in and I could finally hear. I picked up all these sounds that I hadn't heard before. I remember being like, 'Oh, I didn't know candy wrappers were that loud!'"



Lizzy and their mom Angela at the 2014 EOK 5K

Lizzy representing her family's EOK 5K team "Busy Lizzy"



**"At ErinoakKids,
for Lizzy, it was
never *can't*, it
was just figuring
out *how*."**

ErinoakKids has also provided Lizzy with social and emotional support. Lizzy connected with a social worker during the teenage years, a time they describe as “tricky” with the added layer of physical pain. “I think Lizzy’s social worker helped with some of those big teenage feelings. Lizzy really struggled with a sense of belonging,” Angela adds. Lizzy also participated in various group programs, including iCanBike, where Lizzy learned how to ride independently, and the Riverwood camp, an outdoor experience allowing clients to connect with nature and peers.

“This was the only kind of safe place where you could have these discussions with your peers because they were experiencing similar things,” Angela explains. “I remember they would come home and say ‘on lunch we talked about what it was like to wear orthotics!’” For Lizzy, the sense of belonging fostered at Riverwood proved to be invaluable, a sentiment that continues to resonate with at university, where Lizzy has found a community with other individuals with disabilities.

One special friendship blossomed through ErinoakKids: Lizzy’s bond with Taylor, a young woman with cerebral palsy. Their mothers connected, and Lizzy and Taylor became fast friends through sledge hockey. Their enduring friendship, now maintained through FaceTime calls from their respective universities, is one example of the many friendships that have blossomed through programming at ErinoakKids.

Now a thriving microbiology student in their second year of a co-op program at the University of Guelph, Lizzy follows their passions. Music plays a significant role in Lizzy’s life, from their involvement in a local marching band since they were 15 to playing the French horn and now being part of their university’s symphony orchestra. Lizzy’s experiences with the marching band have been extraordinary, including international tours to New Brunswick, PEI, Ireland (where they won “Best Band” at the Dublin St. Patrick’s Day Parade!), and England and France for the 80th anniversary of D-Day – what Lizzy recalls as one of the most moving experiences of their life. Through music, Lizzy feels a sense of belonging.

Beyond music, Lizzy’s love for horseback riding, which began therapeutically at age three, showcases not only Lizzy’s adventurous spirit, but their physical progress. At first, Lizzy needed five people to help get onto the horse. Now, Lizzy gets on independently. Lizzy also mentored with her friend Taylor for the women’s national sledge hockey team. Lizzy also loves to learn, and, in Lizzy’s words, their studies have “reignited that foundation I’ve had with the human body my whole life. I’m just really excited to see where my education takes me.”

Angela beams with pride as she reflects on Lizzy’s journey: “I think within ErinoakKids, it was very rare that I had to advocate for her. Clinicians knew her, they knew her potential, and I didn’t have to push.” Beyond the support at ErinoakKids, Lizzy’s family was always ready to advocate for their needs, and give them the best life possible.

“At ErinoakKids, and outside, it was never can’t, it was just figuring out how. If Lizzy wanted to skate, we got a sledge, if Lizzy wanted to ride a bike, we got an adaptive bike.” In her role at ErinoakKids, Angela tells parents to keep their kids active and doing what they love. As Angela says: “The social component of finding community through play is so important for the child’s happiness and growth.”

Through early intervention, dedicated staff and the undying support from family, clients like Lizzy blossom, reaching their highest potential.

As Lizzy embarks on their exciting future in microbiology, their experiences at ErinoakKids have laid a strong and loving foundation for a lifetime of achievement and belonging.



Lizzy proudly holding the Women's Ontario Sledge Hockey provincial games trophy!



Lizzy today!

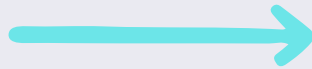
2024–2025 Spotlight: Client Engagement Survey

Every quarter, ErinoakKids reaches out to the families who have visited over the last few months to ask for their thoughts on their experience with us. An independent research company sends a survey via email, reviews the results and provides us with a summary to protect the privacy of those who participate.

This survey provides invaluable direction for ErinoakKids and our commitment to continuous improvement. The findings help us identify opportunities to do better, show us where we need to evolve practice or update processes, and confirm how families feel about what we're doing to deliver on our mission and vision. In the past year, some big changes have been made to reflect what we heard:

What we heard

Parking fees are a barrier to service

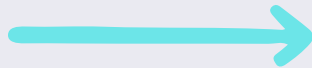


What we did

Provide ErinoakKids clients and families with free parking

What we heard

Appointments are hard to keep track of

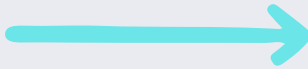


What we did

Introduced text message appointment notifications and reminders

What we heard

There are not enough opportunities to connect with other ErinoakKids parents/caregivers

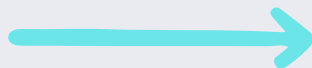


What we did

Established a Family Engagement team staffed with former ErinoakKids clients/caregivers to connect with families and create learning and interaction opportunities and events.

What we heard

Events and activities are available only during the day or at times that are inconvenient for families



What we did

Added more evening and weekend events and workshops, piloted an all-day Entry to School option and partnered with community providers (e.g. Splash Aquatics) to open up ErinoakKids spaces for events and learning.



2024–2025 Spotlight: Client Engagement Survey continued

We had almost 900 people fill out the survey in 2024/2025. This is what they said:



2024–2025 Spotlight: Client Engagement Survey continued

What do you like best about the service you received at ErinoakKids?

- **Positive experiences** – professional, empathetic, compassionate staff work hard to connect with children. Comments named those who had made a difference (and those comments were shared!) Effective therapy and treatment, a supportive environment, convenience and accessibility: families shared how their children made progress and how much they appreciated tailored treatment plans, strategies and resources to support their child's growth. We love our spaces, and you agree. Parents and caregivers noted how clean and welcoming the facilities are, and how staff are friendly, understanding and accommodating.

What did you like least about the service you received at ErinoakKids?

- **Room for improvement** – Long wait times for appointments and services are frustrating, difficulty scheduling appointments that fit with work and personal schedules, lack of evening or weekend options and inflexibility in rescheduling. Limited therapy sessions and lack of follow up. Poor communication and coordination between clinicians and parents. Concerns about clinicians and staff: Issues with specific staff or concerns about unprofessional behaviour were shared with those involved.

What will we do next?

In keeping with our vision of Family Engagement at ErinoakKids, family feedback will continue to drive planning for the future of ErinoakKids. Families are critical partners in supporting children and youth to reach their full potential: at ErinoakKids, the voices of parents, caregivers and clients are essential to delivering excellent care.



2024–2025 HIGHLIGHTS

At ErinoakKids, it is our mission to help children and youth with physical, developmental and communication disabilities achieve optimal levels of independence, learning, health and wellbeing. Check out some of our 2024/2025 highlights!

CLINICAL SERVICES: LEADING THE WAY!

Our innovative approach to clinical services, featuring tiered interventions and integrated care models, is led by a dedicated and skilled team of clinicians who centre the needs of children and families in their work every day.

Making a Difference for Families

The new ErinoakKids Family Engagement team is bringing a new model of family engagement to life, creating regular opportunities for connection, listening and learning. Through their facilitation of the first CARES program at ErinoakKids, the team supported caregiver wellness and wellbeing.

ABA Services

The first sessions of our new 1:1 **Applied Behaviour Analysis** (ABA) program launched in September, leveraging ErinoakKids' expertise to support families and offer continuity of care for clients transitioning from funded services.

Entry to School (ETS) continues to support successful transitions to school, expanding to Halton this year and launching a pilot program offering full-day sessions, responding to the needs of families.

National Recognition

Alongside Peel Regional Police and our partners, ErinoakKids was thrilled to be recognized with a national award for the Peel Autism Collaborative (PAC) from the Canadian Association of Chiefs of Police (CACPP).



Seedling Spotlight

When Christopher was very little, his family wasn't sure he would ever walk on his own.

Throughout his journey at ErinoakKids, Christopher grew in confidence and ability, he now travels across Canada with his basketball team. They recently won a silver in an important tournament!



Building Stronger Community Ties

New community connections with Peel Children's Aid Society (CAS) and SMILE Canada Support Services through the Leading Innovation for Transformation (LIFT) and SmartStart Hub initiatives are helping us to better support vulnerable and hard to reach families.

2024–2025 HIGHLIGHTS

Strengthening Medical Partnerships

Through our partnership with the Toronto Metropolitan University (TMU) School of Medicine, ErinoakKids is creating opportunities for new physicians to better understand the needs of our client families.



Securing Resources for Growth

ErinoakKids actively pursues new and renewable funding opportunities for vital programs. The Finance team once again achieved a balanced budget and a clean audit for 2024/2025 through careful budgeting, in-year monitoring of expenses and strategic purchasing.

Fundraising and Development

In December we hosted the first *Marketplace on Main Street* holiday event, to celebrate community donors and partners at our Mississauga site. The event was filled with fun and featured a memorable performance from one of our former clients.

The year-end holiday campaign was certainly *A December to Remember*, raising \$36,000 in support of our highest priority needs.

A corporate donor staff volunteering program allows organizations like RBC and Holman to give of their time to support our programs.



2024-2025 HIGHLIGHTS



Building Better Spaces

The Facilities team continues to keep our spaces safe and welcoming for client families. This year they completed the build of a beautiful new pavilion at ErinoakKids Halton site. It has since been sponsored by the Kaitting Family, and aims to provide shade for sunny summer days. Our Facilities team also reconfigured treatment rooms to create more classrooms for the expansion of ETS and successfully completed a major public tender process to secure reliable multi-year cleaning and porter services.



Seedling Spotlight

When Nick was five, he was referred to ErinoakKids because of a potential speech delay.

After time in speech therapy, Nick was able to make strides. His Mom remembers how he "wouldn't stop talking" after a while. Nick now writes for television and is engaged to his long term partner.



People and Culture

Human Resources (HR) has a new name, to better reflect their important role at ErinoakKids. The People and Culture team has had a busy year, streamlining hiring through a user-friendly applicant tracking system and updating the compensation and job evaluation system.

The launch of "Treehouse Talks" give staff regular opportunities to provide input on important program decisions, and staff provided essential feedback on culture and direction through an Employee Opinion Survey.

2024–2025 HIGHLIGHTS

Moving the Digital Health Strategy Forward

In year two of our ambitious three-year Digital Health Strategy, we launched the first **ErinoakKids intranet**: “MyErinoakKids”, a central hub for staff to access the latest news, find important resources and quickly access the tools they need most.

The launch of **text message appointment notifications and reminders** help families stay informed and on track with timely updates delivered right to their phone.

Refreshed caseload reporting provides valuable insights to support teams across the organization, and **new program reporting** has been created to empower clinical leadership in monitoring ministry program deliverables and targets effectively.

As with everything we do at ErinoakKids, the Digital Health Strategy keeps clients and families at the core, enabling us to strengthen our client/provider relationship through improved access and convenience in managing care and a reduced burden to transfer health information.

Updated Values

After careful thought, consideration and conversation, we have updated our Values to reflect the present and future of ErinoakKids! Our new values are: *Excellence, Collaboration, Inclusion, Integrity*.

Highlighting our Board’s support

Thank you to our Board of Directors for their dedication to ErinoakKids! Your support, guidance and commitment makes this organization a better place.

Board of Directors Cycle 2024/2025

- Stephen Bishop (Board Chair)
- Matthew Horan (Vice Chair)
- Nancy Anderson
- Patrick Bartlett
- Carolyn Bell
- Dr. Susan Bookey-Bassett
- Paul Kelly
- James Sutherland
- Sana Worley
- Scott Sullivan
- Liana Hart

A very special thank you to Stephen Bishop, Patrick Bartlett, Carolyn Bell, Dr. Susan Bookey-Bassett and Paul Kelly, ending their Board term in June 2025. ErinoakKids has been lucky to have your guidance, you will be missed.



From Dependence to Self Advocacy: Andrew's Journey



Andrew on his tricycle!



Andrew in his first wheelchair

"I kept telling myself 'just a few more steps, just a few more steps!'" recalls Andrew. He remembers [physio] sessions being so tough, but he says he has never felt that kind of gratification before.

Andrew was born with spastic quadriplegic cerebral palsy. Since infancy, he has come to ErinoakKids for therapeutic and recreational programs, as well as the Assistive Device Program. He was just a tiny seed when he began with us, and he has grown into an independent young man who not only knows what he wants, but is not afraid to ask for it.

His mother, Keri, recalls, "When he first started, he did regular OT/PT pretty much weekly."

These early interventions were crucial, helping Andrew build foundational strength and mobility after multiple surgeries. Andrew remembers the challenges, "I would come out of physio and be like, 'I'm proud of myself because I walked so far and back.' I accomplished a goal." Andrew recounts the frustration that came with these early physio sessions.

"I kept telling myself 'just a few more steps, just a few more steps!'" recalls Andrew. He remembers these sessions being tough, but also rewarding, as he proved to himself he could do something so big. His physiotherapists always incentivized him to go further each time. He says their support really helped him reach this milestone.

ErinoakKids therapists not only helped Andrew regain physical abilities but also instilled a sense of accomplishment, recognizing his potential and pushing him gently towards each new milestone. "They definitely recognized your potential," Keri affirms.

As Andrew grew, so did his engagement with ErinoakKids programs. He used assistive devices, including voice-to-text technology, a tool that opened up new avenues for communication and independence. These voice-to-text devices helped Andrew thrive academically and became independent in completing his school work with his device.

He also explored various drop-in programs, always seeking opportunities to engage and grow.

A pivotal moment in Andrew's journey was his involvement with DramaWay, a theatre program for children and youth with disabilities that worked closely with ErinoakKids. Keri recounts, "He got connected to DramaWay because of ErinoakKids." Andrew remembers the first time he encountered the program: "I heard people screaming and laughing... I went into the room and we sat in the back and watched them practice, and I liked it so much that the next year, I decided to enroll in the DramaWay theatre program." This discovery allowed Andrew to flourish in his love for performing. In one of the plays, Andrew played Miss Hannigan in DramaWay's adaptation of *Annie*. Andrew has been involved with DramaWay for 10 years, playing many eclectic characters.

Andrew's participation in the Independent Living Program (ILP) was transformative for his confidence. Initially, navigating different staff members was overwhelming, but as Keri notes, "ILP definitely taught Andrew to become comfortable with many different people at once, which has been huge for us having support workers come into our home. So that was really big." Andrew himself reflects on the life-changing shift at ILP, "I was not able to tell people what I needed, or I was scared to tell people what I needed . . . I've gotten better at that, especially through my experience at the ILP. I learned that it's okay to ask for help. The ILP helped me realize the kind of things I need help with." The self-advocacy skills Andrew learned in the ILP became a cornerstone of his growing independence.

Now, Andrew is pursuing his passion for radio broadcasting, a dream that ErinoakKids helped him explore. Through "goal day" at the ILP, Andrew had the opportunity to tour Humber College, a visit that solidified his choice to pursue broadcasting. Andrew has completed his first year of the Humber College Radio Broadcasting Program and will graduate in 2027.

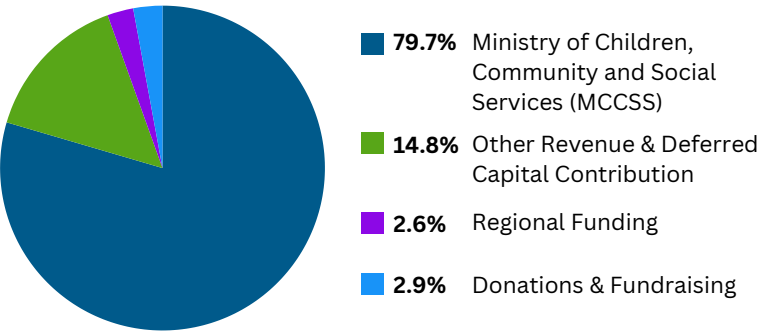
Andrew and his mom Keri believe that growth is a collaborative journey. Keri emphasizes the importance of listening to her son's voice: "I tell other parents all the time that it's important to support whatever it is your child is wanting. That's how Andrew got to where he is today. I think it's really important that parents let kids have a voice. We need to listen to what our kids are saying because only they know what is truly best for them and their bodies." She's witnessed Andrew's increasing independence firsthand, learning, **"If I take a step back and am not involved, he's much more successful. He's more vocal, he's more confident."**

Andrew's journey with ErinoakKids has cultivated not just skills and abilities, but also the invaluable feeling of confidence, enabling him to live authentically and advocate for himself. As he continues to grow and pursue his dreams, Andrew is an inspiring example of what happens when seeds are planted with care; they blossom into vibrant, unique individuals.

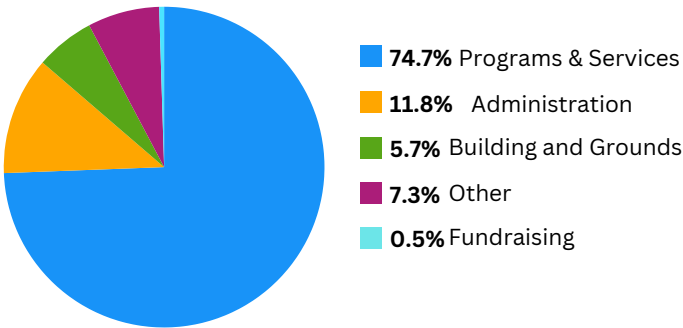


2024-2025 FINANCIALS

Sources of Funding



Funds Spent



ERINOAKKIDS BY THE NUMBERS

Clients by Region

Peel	19,477
Halton	9,484
Dufferin	869
Other	486

Clients by age

0-2	12,731
3-5	5,404
6-13	10,581
14-18	1,441
19+	159

Clients by Service

Assistive Device Resource Service	844
Autism	2,588
Blind/Low Vision Services*	59
Hearing & Audiology Services	1,091
Infant Hearing Screenings	8,305
Medical Services	1,339
Specialty Clinics	610
Occupational Therapy	2,184
Respite	384
Physiotherapy	1,970
Recreation Therapy	573
Speech Services	6,417
Family Support Services	2,578
School Based Rehabilitation Services	12,740
Consultations to schools/childcare	14,200

MORE HIGHLIGHTS

*In addition to those cared for through community partnerships.



Staff
658



Community Off-Site
Visits
59,048



On-Site Visits
92,561



Clients
30,316



Infant Hearing Screenings
through partnerships
23,422



Virtual Visits
57,485



Clients Cared for
Through Community
Partnerships
1,729



Appointments Booked
268,816



Volunteers
186



2024 - 2025 FUNDRAISING HIGHLIGHTS

2024 - 2025 was an exciting year for the ErinoakKids Development team. Thank you to everyone who donated their time, energy and funds to our cause!



Inaugural Marketplace on Main Street

The ErinoakKids Mississauga lobby came alive during our vibrant Marketplace on Main Street! Guests enjoyed a fantastic evening of fun, treats, and connection at the ErinoakKids Mississauga site. Thanks to our generous donors and sponsors, we successfully raised \$72,500. This funding is crucial, directly supporting children and youth with disabilities in our community to achieve optimal independence, learning, health, and well-being. Thank you to our sponsors!

The programs Marketplace on Main Street supported were:

- Independent Living Program
- iCanBike
- Respite
- The Family Support Fund
- Family Engagement Program

Citi Canada

A fantastic new partnership has blossomed between Citi Canada and ErinoakKids! Citi kicked off their support with a generous donation to our Independent Living Program. Citi invited our Development team to present to over 80 employees on their Disability and Neurodiversity Committee, exploring how we can expand support for children, youth, and their families in Ontario. The momentum continued as ErinoakKids hosted a popular information booth for more than 150 Citi employees, fostering even greater connection. We're incredibly excited about the shared vision and impact this partnership brings!



2024 - 2025 FUNDRAISING HIGHLIGHTS

2024 - 2025 was an exciting year for the ErinoakKids Development team. Thank you to everyone who donated their time, energy and funds to our cause!



BMO

BMO joined us at our respite centre as we celebrated their generosity and commitment to ErinoakKids and to our community.

With a pledge of \$200,000 over three years, BMO is supporting families who rely on respite to keep their loved one engaged, safe and happy.

We are grateful to everyone who joined, including our long time Board Member and BMO Regional President Patrick Bartlett!

Rexall Care Network

We would like to thank The Rexall Care Network for their generous donation of \$10,000 toward Family Engagement initiatives at ErinoakKids. We are so grateful for Rexall, and their passion for changing the lives of children and youth with disabilities and their families in our community!



OUR DONORS

ANNUAL DONORS

A very special thank you to the following donors who have made generous donations between April 1, 2024 and March 31, 2025.

\$100,000+

- The Beamish Family
- The Giampaolo Foundation
- The Longo Family Foundation
- The Ontario Trillium Foundation

\$25,000+

- BMO Financial Group
- CIBC Children's Foundation
- The Waugh Family Foundation
- Mississauga Foundation
- Karen Brannon

\$10,000+

- Rick & Alison Campbell
- Streetsville Lions Club
- The Canadian Progress Club of Brampton
- Citi Canada
- The Citrine Foundation of Canada
- The Pollock Family Foundation
- TELUS Friendly Future Foundation
- TD Bank Group
- Solel Sisterhood of Mississauga
- Burlington Community Foundation
- Carpedia International Ltd
- Goodyear Canada Inc
- Mississauga Firefighters Benevolent Fund
- Oracle Insurance RMS Inc
- Rexall Care Network

\$5,000+

- Bhupinder Singh Hansra
- Petro-Canada CareMakers Foundation
- Michael Choi
- Alice and Murray Maitland Foundation
- Anjuman-E Anwarul Islam of Malton (Malton Masjid)
- Gore Mutual Insurance Company
- Grant Thornton Foundation
- Marni J Przybylski
- The Rotary Club of Oakville-Trafalgar
- The Royal Canadian Legion - Streetsville Branch 139
- Scotiabank
- UJA Federation
- Fiera Capital Corporation

\$1,000+

- | | | |
|---|---|---------------------------------|
| • Patrick & Naomi Bartlett | • Paul & Rosy Christou | • James & Brenda Sutherland |
| • Tenfold Inc. o/a Domino's Pizza | • Raymond James Canada Foundation | • Michael Delorenzo |
| • Matt & Rose Horan | • RBC Canada | • Ian & Carolyn Bell |
| • Reno Giancola | • Kiwanis Club of Oakville | • Frank & Janice Lochan |
| • Craig Bethune & Family | • The Regional Municipality of Peel Police Services Board | • ACI Argyle Communications Inc |
| • Ernst & Moni Kuechmeister | • Tracey Brophy | • Alectra Utilities Inc |
| • Mississauga Central Lions Club | • Sanjeev & Sushma Gupta | • Ryan Basdeo |
| • Manulife | • Willemijn Knispel | • Fairmont Royal York |
| • Carson-Thornhill Family | • Rajagopal Viswanathan | • I&B IBS Inc |
| • Steve & Sharon Bishop | • Daryl Potter | • Motion LP |
| • Lorne Park Integrated Health | • Linda M. Rothney | • Mary Lynn Nelson |
| • Buddha's Light International Association of Toronto | • Align HCM | • Gunsimarbir Paintal |
| • Holman | • David E. Elliott | • Parkin Architects Ltd |
| • Enterprise Holdings (Enterprise Mobility) | • Yvette Regueiro | • Precise Parklink |
| • Rotary Club of Mississauga West | • 2346069 Ontario Inc | • R Courier |
| | • Nancy Shannon | • Shannex Inc |

PLEDGE COMMITMENTS

We are so grateful to our wonderful supporters who have made pledge commitments!

\$2,000,000+

- The Giampaolo Foundation
- The WB Family Foundation

\$200,000+

- BMO Financial Group

\$50,000+

- The Pollock Family Foundation

\$1,000+

- Margaret Western
- Judith N. Pascoe-Wong

\$500,000+

- The Longo Family Foundation

\$100,000+

- The Ontario Trillium Foundation (OTF)
- Rick & Alison Campbell
- Ersnt & Moni Kuechmeister

\$5,000+

- Matt & Rose Horan





CONNECT WITH US

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