



Innovating today for tomorrow

2015 16 ANNUAL REPORT

ABOUT ERINOAKKIDS

Founded in 1971, ErinoakKids Centre for Treatment and Development has grown to become Ontario's largest children's treatment centre – annually serving more than 15,000 children and youth from Halton, Peel and Dufferin County. Our clients are children and youth with a wide range of physical and/or developmental disabilities, autism, communication disorders, hearing loss, and children who are deaf and/or blind. Our goal is to help each child we serve build on his or her unique strengths and maximize opportunities for growth and development.

Mission Statement

The mission of ErinoakKids is to help children and youth with physical, developmental and communication disabilities achieve optimal levels of independence, learning, health and well-being.

Vision Statement

Children and youth reaching their potential supported by a full continuum of integrated, family-centred services.

Values

Accountability and Integrity
Collaboration
Continuous Learning
Efficiency and Effectiveness
Family Centredness
Leadership and Innovation
Professionalism

Services

ErinoakKids provides a range of services to our clients, including:

- Autism services
- Speech and language therapy
- Infant hearing screening
- Medical and nursing services
- Occupational therapy
- Physiotherapy
- Vision Services

We also provide a number of supports such as:

- Service navigation
- Social work
- Special services at home
- Respite
- Recreation therapy



FACTS ABOUT ERINOAKKIDS



15,190¹
unique clients served

Number of clients served in 2015/16:



3,876

Infant Hearing Screenings²



2,972

Occupational Therapy



820

Assistive Devices
Resource Services



1,160

Autism Services



2,192

Physiotherapy



814

Specialty Clinics



1,355

Medical Services



7,407

Speech Services



108

Blind/Low Vision Services



615

Infant Hearing
Audiology Services



573

Recreation Therapy



153

Out-of-Home Respite
Support

¹Numbers do not reflect services provided to clients and families by subcontracted partners.

²An additional 22,653 infant hearing screenings were performed in 2015/16 through partnerships with community providers.

A MESSAGE FROM BOARD CHAIR MEETA BAINS AND PRESIDENT AND CEO BRIDGET FEWTRELL

Inventing a bright future for children and youth with disabilities and special needs demands ingenuity, vision and forward thinking. Unlike ever before in our more than 40 year-history, ErinoakKids is ushering in a period of unprecedented innovation and transformative care.

With a bold vision for the future, novel models of service delivery and groundbreaking research partnerships, ErinoakKids is creating a future that will help foster the development and well-being of children and youth with disabilities in our communities.

Our 2015/2016 annual report highlights the remarkable innovations underway across our organization that are impacting children and their families today and into the future.

These include:

- Increased autism service delivery in the evening, on weekends and at home, to ensure children receive more flexible applied behaviour analysis (ABA) services to better meet their individual needs.

- Deployment of staff infant hearing screeners in Halton and Peel hospitals to improve screening and hearing services for newborns.
- Launch of a unique partnership with community agencies that provides more consistent and co-ordinated special needs services to families and childcare providers in Peel region.
- A therapy program for children with upper limb impairment that increases control, strength and use of the affected limb.
- Research partnerships that are paving the way for improved outcomes in children and youth with disabilities.

Over the last year, we have continued work to better integrate services and supports

to provide a seamless service experience for families. We developed an improved behaviour support services delivery model to better support children with challenging behaviours across all programs, and have fostered close collaboration between preschool speech and language and ABA therapists to streamline programming.

In winter 2015, we expanded our service offerings with the introduction of new leisure, life and sports recreation programs to help children with disabilities acquire important physical and social skills necessary for development. Additionally, thanks to funding from the Ministry of Health and Long-Term Care, we began offering, for the first time, physiotherapy for children with





torticollis, a condition that causes a baby's head to persistently turn or rotate to the side.

Within our communities, we broke ground on three new facilities in Peel and Halton regions. A first for our organization and the largest multi-site build of a children's treatment centre in the province's history, the new facilities will bring together, in one location, therapy, medical and support services for children and youth with disabilities. The Regional Respite Centre, also part of our new Brampton facility, will be the largest of its kind in Ontario.

In 2017, we look forward to celebrating the opening of these new facilities, marking the beginning of a new chapter

in the history of ErinoakKids. Thank you to the Ministry of Children and Youth Services, its Central Regional Office and the Business Planning and Corporate Services Branch, Infrastructure Ontario, our local MPPs, and all our supporters, donors, partners, staff and volunteers for helping us reach this incredible milestone.

The year ahead will signal a new path forward for ErinoakKids and all children and youth with disabilities and special needs in our communities. Better coordinated services and supports, along with continued innovation in research, clinical and autism services will empower future generations of children and youth with disabilities to pursue their dreams and invent their future.

"The best way to predict the future is to invent it."

Alan Kay



Bridget Fewtrell

Bridget Fewtrell
President & CEO

Meeta Bains

Meeta Bains
Chair, Board of Directors

INNOVATION IN SUPPORT SERVICES

When Dawn Harper’s daughter Dennell was a child, it seemed as though she was navigating life as a parent of a child with special needs with a faded map and no compass. She felt like she was fighting a constant battle to get the support Dennell needed – and, she was fighting it alone. Today, Dennell has two kids of her own, Jacob and Abby Sumairsingh, and the family is once again navigating life with a child with special needs – but the experience is completely different.

As a baby, Jacob was not growing as he should. As he became older, he had very low muscle tone and was not walking or talking the way most children would. He did not walk until the age of 2, and today at 4, has only a few words. While Jacob and his family are still waiting for a diagnosis, he has made significant progress thanks to an innovative new resource support model developed by a group of six community partners, including ErinoakKids.

Known as the Peel Inclusive Resource Service (PIRS), the award-winning model provides more consistent and co-ordinated special needs services to families and childcare providers in Peel region. Through the program’s Enhanced Program Support (EPS) service, childcare providers and children with special needs receive additional hands-on assistance in the classroom by ErinoakKids staff.

Before PIRS was established, the system was fragmented and inefficient in addressing the needs of families. Children were often placed on a long waitlist to receive specialized support at a childcare centre, and children without a diagnosis like Jacob, often never received these supports at all.

“Through PIRS, every licenced childcare provider has access to a resource consultant who works directly with their childcare team to ensure they have the skills and strategies in place so that all children can fully participate in programming regardless of their differing abilities,” says ErinoakKids Early Childhood Resource Consultant Ivana Parolin. “As a resource consultant, I help families identify goals, provide them with strategies and information, direct them to additional supports, and connect them with their childcare provider and other partners.”

For Dawn, having access to a resource consultant like Ivana has been life-changing.

“With Dennell, things were so different,” explains Dawn. “Today we have support in navigating the system. Ivana helped us find ways to support Jacob and guide us through options we didn’t know existed.”

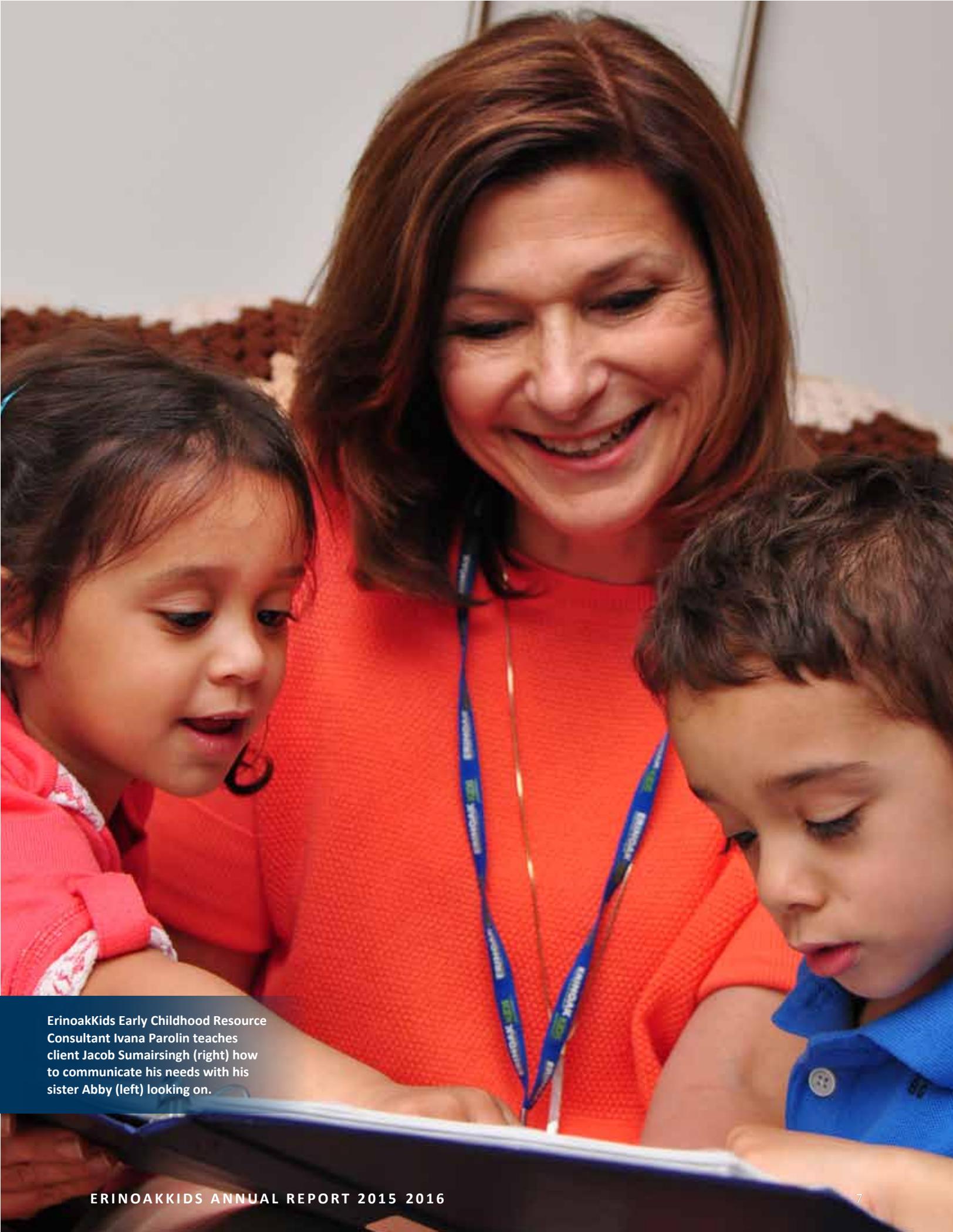
Thanks to Ivana’s involvement, Jacob is now receiving Speech and Language services and Occupational Therapy services

at ErinoakKids. He is beginning to use words to communicate his needs and the family now has strategies in place to help Jacob eat safely to avoid choking concerns.

“Through PIRS, staff are able to identify earlier than ever before when a child is in need of additional services and supports,” Ivana says. “That’s the true benefit. We are ensuring the right types of services are available to children so that no child is left behind.”

In February 2015, the Institute of Public Administration of Canada (IPAC) and Deloitte honoured PIRS with the Public Sector Leadership Bronze Award. This national award recognizes outstanding leadership, innovation, and community collaboration in public policy and management.

PIRS is a collaboration of ErinoakKids, Community Living Mississauga, Brampton Caledon Community Living, Region of Peel, Peel Children’s Centre and Surrey Place. Since 2015, more than 1,300 children with special needs have benefitted from PIRS supports.



ErinoakKids Early Childhood Resource Consultant Ivana Parolin teaches client Jacob Sumairsingh (right) how to communicate his needs with his sister Abby (left) looking on.

Hours after her birth in July 2015, Lauryn Henry’s parents, Mark Henry and Stacey Caswell, agreed to have their daughter’s hearing tested as part of a routine hearing screening test at Oakville Trafalgar Memorial Hospital. They did not expect a problem, but the screening, performed by an in-hospital ErinoakKids hearing screener, indicated their daughter had a possible hearing loss.

“At first we figured she had mucus in her ears, as our first child Nola did,” recalls Stacey. “But Nola passed her followup and Lauryn failed so she was referred to ErinoakKids for further assessment.”

Each year in Central West Ontario, more than 30,000 newborns like Lauryn are screened for possible hearing loss as part of Ontario’s Infant Hearing Program. In April 2014, the Ministry of Children and Youth Services (MCYS) introduced a Continuous Quality Improvement Plan that required hearing screeners to screen 250 babies per year to maintain a high level of skill and accuracy. To help meet these standards, ErinoakKids developed an innovative approach to hearing screening in Halton Region. In summer 2015, ErinoakKids placed its own expert hearing screeners at both Joseph Brant and Oakville Trafalgar Memorial Hospitals to screen newborns for hearing loss in place of hospital staff. The change means more accurate and efficient hearing screening, so that intervention is possible sooner for newborns with a permanent hearing loss.

For Lauryn, soon after her first hearing test flagged a possible concern, she came to ErinoakKids for followup with Infant Hearing Audiologist Mary Eros, who performed further testing and diagnosed Lauryn with a mild to moderate high frequency hearing loss in both ears.

Hearing Instrument Specialist Jeffrey Peden prescribed hearing aids for Lauryn and Auditory Verbal Therapist Christine Jones began helping her learn to associate sound she hears through her hearing aids with what is happening in her world.

“Lauryn is very sociable and playful,” says Christine. “She is vocal and babbling. She has lots to tell us!”

Indeed, it was because Lauryn could hear and react to noise that her parents had not believed anything was wrong. But screening is performed to detect trouble before it is obvious, because children who need hearing aids require them by six months of age to meet their speech development milestones.

Lauryn is now meeting her milestones like any average little girl, thanks to early detection of her hearing problem.

“With coaching and support from ErinoakKids, we learned to control the sound level in our home, so that background noise does not cause Lauryn confusion,” Mark and Stacey say. “Her big sister Nola also helps by alerting us if Lauryn pulls out a hearing aid.”

Helping Lauryn develop typical speech, language, listening and early literacy skills despite her hearing loss is a family affair, and ErinoakKids has been an important part of it.

“We’re just so glad ErinoakKids is there,” Mark says. “What I’m most impressed with about ErinoakKids is that their goal is the same as parents – to make sure children meet or exceed their milestones. Today, Lauryn’s world has opened up more than we could have ever imagined because of it.”



ErinoakKids Auditory Verbal Therapist Christine Jones helps client Lauryn Henry use her hearing aids to detect and associate sounds in her environment.

INNOVATION IN THERAPY

At the age of 3, Nikodem (Niko) Sarna can now use his right hand to grasp objects, and is learning to use it more in the tasks of everyday life. He works at the job and his progress shows. It is hard to believe that two short years ago he could barely use it at all.



Client Niko Sarna builds strength in his weak hand during a therapy session with ErinoakKids Occupational Therapist Kim Edwards.

A household mishap when he was three months old led his mother, Monica, and her husband Michal, to discover Niko had cerebral palsy.

“He fell off our coffee table while he was in a bouncy chair,” says Monica. “His right collarbone fractured, and it healed but his right side did not improve. He didn’t want to use the right hand so we consulted our doctor and that’s when we learned he had cerebral palsy.”

Niko’s diagnosis, right-sided hemiplegia, or weakness on the right side of his body due to cerebral palsy, was a shock.

Yet cerebral palsy can be caused by a momentary lack of oxygen to a baby’s brain during pregnancy or delivery, and Monica’s delivery had not been smooth.

Yet it was not until after the diagnosis that Niko began to show symptoms typical of the condition.

“Niko would only use his right arm and hand for gross movements when his mother or I held his left hand – which Niko was very resistant to,” explains ErinoakKids Occupational Therapist Kim Edwards. “He would often keep his right hand in a fist and use only his left hand when playing.”

Children with this type of cerebral palsy have been shown to improve through a form of therapy called constraint induced movement therapy (CIMT), in which the child’s unaffected arm is placed in a cast while the therapist takes the child through a course of therapy. The therapy seems like play, but the cast forces the child to use the affected hand, and the exercise leads to improvement. Originally introduced as part of the Helping Hands summer camp program at ErinoakKids, CIMT is now part of regular service offerings, and has become recognized as a leading best practice in the profession.



At one of Niko's early therapy sessions in February 2015, Kim began using a sock puppet as a modified version of CIMT, then moved ahead to the use of the cast in April 2015.

"After each session, he used his right arm much more frequently and functionally," says Kim. "The night the first cast came off, he used his right hand to eat grapes and blueberries, something he had not been able to do before."

Monica attributes Niko's remarkable progress to his motivation and unique bond with Kim.

"When I tell him we're going to see Kim he can't wait to get to treatment," Monica says.

That special relationship, combined with his hard work and determination, is helping Niko see amazing results.

"Today, Niko opens his right hand nicely and often uses it to help support his weight," Monica says. "It's such a huge improvement that we count ourselves lucky that Niko received the support and services he needed at ErinoakKids. He's a much more mobile, confident and happy little boy because of it."

Each summer, ErinoakKids offers the Helping Hands Program for children with a diagnosis of cerebral palsy with hemiplegia, or weakness on one side of the body. The program helps children improve impaired hand and arm function through fun group games and arts activities such as painting, treasure hunts and magic!

INNOVATION IN AUTISM SERVICES

When Richelle Imo was 3, her mother, Adaobi noticed she was not interacting with other children her age, or even adults, let alone talking. It was a marked difference from her twin sister Richlynn who easily engaged with others and was speaking in full sentences.

Encouraged by her daycare provider to seek out an expert opinion, Adaobi brought Richelle to her pediatrician, who diagnosed her with autism. Following her diagnosis, Richelle began applied behaviour analysis (ABA) therapy at ErinoakKids. That is when things began to change.

ABA-based services and supports are designed to help children with autism spectrum disorder (ASD) address behaviours that interfere with functioning, and develop skills in four key areas: communication, social skills development, daily living skills and behaviour management/emotional regulation. One of the many benefits of ABA is that it is customized to each family to

address behaviours and works toward established goals.

For Adaobi, she hoped Richelle could learn to better manage her behaviour toward her and her husband Nnamdi. Richelle would often obey Nnamdi, but act out and refuse to listen to Adaobi.

To address the challenge, ErinoakKids ABA Therapist Sandra Flanigan used ABA strategies and parent coaching to help Richelle. She taught her new skills to help her manage daily situations and worked with Adaobi to prompt and reinforce Richelle's positive behaviour.

"I would give Richelle an instruction and model to Adaobi



Client Richelle Imo works on following instruction with ErinoakKids ABA Therapist Sandra Flanigan.

what I wanted her to do. Then, Adaobi rehearsed this with Richelle while I watched and gave her feedback," Sandra says. "As we went along, I provided less instruction as Richelle improved until eventually Adaobi took over giving all instructions."

The strategies and individualized approach were effective for Richelle, who struggled to move from one activity to another.

"Before she would cry and bite when we needed to go from say, doing a puzzle to eating dinner," says Adaobi. "But Sandra gave me strategies to help. And now it's not an issue at all, whether we're at ErinoakKids, at home or out in the community."



ErinoakKids' approach to delivering ABA onsite, at home or in the community, allows families like Richelle's, the opportunity to actively participate in therapy.

"Increasing the knowledge and skill set of parents gives them the confidence to continue to support their child as they learn in all environments," says Sandra. "This helps to ensure their child's success and improvement over time."

Continued innovation in ABA services has not stopped there for ErinoakKids. In fall 2015, ErinoakKids became one of a handful of children's treatment centres in the province to increase ABA service hours during evenings

and weekends to better meet the needs of families.

"The flexibility of the program has been so important for our family," says Adaobi. "We are able to focus on skills and behaviours that Richelle needs. Thanks to ErinoakKids and their ABA program, Richelle has come out of her shell. She can communicate with me and handle the outside world well. I couldn't be more thankful to ErinoakKids and am excited to see what the future holds."

In spring 2016, ErinoakKids became one of four agencies selected by the Ministry of Children and Youth Services to launch a new pre-diagnosis early intervention service for young children with developmental concerns and/or showing the early signs of autism. The pilot is scheduled to begin in summer 2016. Pending the results of the pilot, it is expected that these services will be expanded provincially, beginning in 2019-20, so that toddlers and preschoolers up to 3 receive support as early as possible.



Client Sandeep Patel works on lower limb strengthening with ErinoakKids Physiotherapist Kim Pollard.

Novel study examines if sports skill training can alter brain activity to improve mobility in children with cerebral palsy

For decades, researchers have understood the importance of strength-based training in improving mobility for children with lower limb cerebral palsy, a neurological condition that affects body movement and muscle co-ordination.

Now, ErinoakKids is collaborating with researchers from Holland Bloorview Kids Rehabilitation Hospital's research institute in a first-of-its-kind study to examine how developing a child's abilities in sports skills based on running and jumping activities, can alter brain activity to improve movement and long-term participation in physical activities among children with cerebral palsy."

"Scientific research has shown that certain therapies can positively impact brain activity," says Heather Marrin, Chair of the Research Advisory Committee at ErinoakKids. "This landmark study will help us better understand the impact of lower limb training on the brain and ultimately provide more treatment options for children with cerebral palsy."

Cerebral palsy is caused by abnormal development of an infant's brain or brain injury that affects the cerebral cortex – the part of the brain that controls movement, muscle control, co-ordination, posture and balance.

"One benefit of teaching children with cerebral palsy sports skills is that they are likely to use them at the playground and in their daily lives," says the study's lead author Virginia Wright, a senior scientist at Holland Bloorview. "Over time, we hope this will help children meet their long-term physical activity goals and become more active."



ErinoakKids client Jadon Wong practises shooting a soccer ball.

In the study, known as BeFAST or BeSTRONG, children ages 7-17 with mild cerebral palsy receive 16 sessions of training over six weeks at a children's treatment centre. With the help of a trainer, each child focuses either on sports skills such as fast direction changes, rapid acceleration and deceleration, or advanced ball control skills such as soccer ball dribbling and shooting, (BeFAST), or lower limb strengthening exercises, such as squats, resistance cycling or weight bearing exercises (BeSTRONG). Between training sessions, children practice visualization exercises or strength training to help promote movement and skill development.

Once the training sessions are complete, researchers evaluate changes in movement through skill assessments and by comparing the brain activity of the children before and after each therapy intervention using a brain scan.

"Pictures of the brain will help us understand how the brain changes after training, and how this change is linked to lasting improvements in lower limb mobility," explains Holland Bloorview co-investigator Alicia Hilderley, who is leading the study at ErinoakKids. "We hope these findings will shed light on how developing sports skills may help bring long-term gains for children with cerebral palsy."

INNOVATION FROM THE GROUND UP

ErinoakKids breaks ground on three new facilities for first time in more than 40 years



ErinoakKids celebrated the start of construction in May 2015 on three new landmark facilities designed to bring together in one location, therapy, medical and support services for children and youth with disabilities.

The new sites, a first in more than 40 years for ErinoakKids, will replace its existing 11 outgrown and outdated locations with three new buildings — one in Brampton, a second in Oakville and a third in Mississauga. The new spaces will help meet the growing need for services for kids with disabilities and special needs in Peel, Halton and Dufferin County.

“As demand for our services increases by 10 percent annually, it is critical we address the needs of the more than 15,000 children and youth we serve each year by providing new space, tailored to meet their needs in their home communities,” says ErinoakKids President and CEO Bridget Fewtrell. “Children and youth with disabilities will now have access to better co-ordinated services and supports under one roof, so that they receive the care they need when they need it most.”

The facilities, designed specifically for the care of children and youth with special needs, will offer a

variety of services, including: physiotherapy, occupational therapy, autism services, speech and language services, infant hearing and screening services, vision services, recreation therapy, social work services, and auditory verbal therapy.

“Our new buildings will give us the capacity to serve more children and youth, better and faster,” says ErinoakKids Board Chair Meeta Bains. “We are building welcoming, child-friendly and accessible spaces that will help provide medical services, treatment and therapy for future generations of children and youth across the province.”



Ceremonial groundbreaking (above) and time capsule presentation (below).

The project is funded by the Ministry of Children and Youth Services and is the largest multi-site build in its history. The total cost of the project is \$201 million. The provincial government is providing \$181 million for land purchase costs, design and construction, while ErinoakKids is raising the remaining \$20 million for therapy equipment and critical programming through its *In My Dreams* fundraising campaign.

The new sites are scheduled to open in 2017.



Oakville/Halton site rendering



Brampton site and Regional Respite Centre Rendering



Mississauga site rendering

YEAR IN REVIEW

A Stout Monk donates \$60,000 to support children and youth with disabilities at ErinoakKids

The Stout Monk, a popular Oakville pub and longtime supporter of children with disabilities, donated \$60,000 in June 2015 toward programming for children with special needs at ErinoakKids. The money, raised from Stout Monk's annual Spring Charity Golf Classic, was directed to ErinoakKids' \$20-million *In My Dreams* fundraising campaign. The campaign is raising money for program equipment and to support specialized programs at ErinoakKids' three new state-of-the-art treatment centres in Peel and Halton regions.

B Former ErinoakKids client Renée Foessel medals at Parapan Am Games

Elite track and field athlete and former ErinoakKids client Renée Foessel earned a gold, silver and bronze medal in discus throw, shot put and javelin throw at the 2015 Parapan Am Games in Toronto. Foessel also earned a fourth medal at the October 2015 International Paralympic Committee Athletics World Championships in Qatar with another bronze in discus throw. Born with hemiplegia, a type of cerebral palsy that has left the right side of her body weak, Foessel credits her exposure to sport at ErinoakKids with her success. "If they hadn't exposed me to sport and taught me to understand my abilities and build my confidence, I don't think I'd be the person I am today."

C Jays Care Foundation unveils upgraded baseball facility for children with disabilities at ErinoakKids

In summer 2015, Jays Care Foundation, the Erindale Lions Little League and ErinoakKids, unveiled an upgraded baseball facility that provides greater accessibility for children and youth with disabilities and special needs. The new facility, located at Springfield Park in Mississauga, is home to the ErinoakKids Eagles and is the site of ErinoakKids' baseball program, which provides opportunities for children with disabilities and special needs to develop their physical and social skills. Upgrades to the facility, made possible in part by a \$43,690 investment from Jays Care Foundation to the Erindale Lions Little League, include replacement of backstop fencing on two diamonds, the enlargement of dugouts to allow wheelchair access, and the enlargement of one diamond to facilitate challenger baseball, t-ball and Jays Care Foundation's Rookie League program.

D BDO Canada bowling fundraiser raises almost \$47,000 to support ErinoakKids

In August 2015, BDO Canada, a leading accounting, tax and advisory firm, donated nearly \$47,000 to help fund the purchase of specialized treatment equipment

and services for children and youth with disabilities and special needs at ErinoakKids. The initiative was part of BDO Canada's mandate to give back to its local communities. Money raised from the event will be earmarked for equipment and resources for ErinoakKids' new Mississauga site, as part of the \$20 million *In My Dreams* fundraising campaign

E New recreation therapy program offerings introduced at ErinoakKids

ErinoakKids introduced new leisure, life and sports recreation program offerings in 2015/2016 aimed at helping children and youth with disabilities develop important physical and social skills. The first program – Supporting Kids in Leisure and Life Skills (SKILLS) – is a new summer program that helps children and youth 9-13 develop and practice recreation and leisure skills while working on valuable life skills such as accessing transportation, budgeting, cooking and more. The second program, Bridging the Gap, a partnership between ErinoakKids and Wheelchair Basketball Canada, gave 18 children and youth an opportunity to learn and participate in wheelchair basketball, tennis and rugby in Brampton, Mississauga and Burlington. The goal of the program is to help inspire and motivate individuals with a disability, and instill a sense of independence and confidence in youth through physical activity.

F Proposals for enhanced service co-ordination and integrated rehabilitation submitted as part of Special Needs Strategy

In 2014, the Ministries of Children and Youth Services, Community and Social Services, Health and Long-Term Care, and Education moved forward with a strategy to improve services for children and youth with special needs in Ontario guided by the vision of "an Ontario where children and youth with special needs get the timely and effective services they need to participate fully at home, at school, in the community, and as they prepare to achieve their goals for adulthood."

As a key service provider for children and youth with special needs, ErinoakKids participated in the development of local proposals for Halton, Peel and Dufferin regions with our Vice-President of Clinical Services Chris Hartley serving as a co-chair on the Halton and Peel committees. In early 2016, these proposals for enhanced service co-ordination and integrated rehabilitation were submitted to the province for review. ErinoakKids is committed to supporting the implementation of the proposals once they are approved in the upcoming year.



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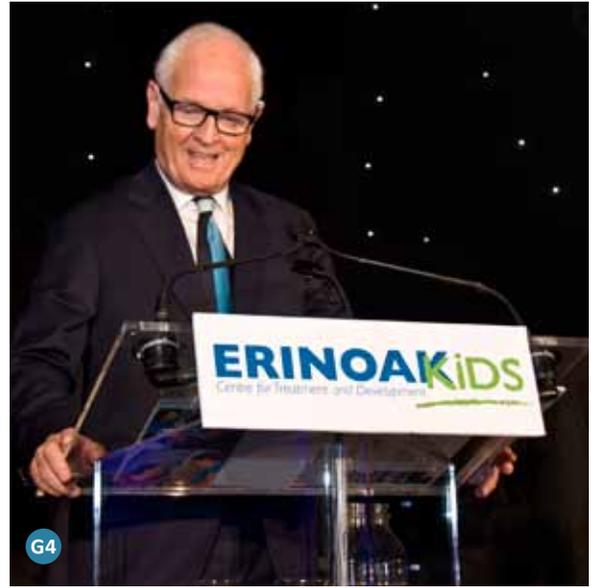


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YEAR IN REVIEW



ErinoakKids expands care to infants with congenital muscular torticollis

Thanks to new funding from the Ministry of Health and Long-Term Care, ErinoakKids began providing physiotherapy to infants with congenital torticollis, a condition that causes a baby's head to turn or rotate to the side due to a shortened neck muscle. Experts believe congenital torticollis occurs when the neck muscle or blood supply to the neck is injured before a baby's birth, leaving scar tissue to replace some of the muscle. In 2015, 31 babies received physiotherapy services at ErinoakKids to treat the condition.

G Children and youth with disabilities honoured at Pride and Joy awards evening

ErinoakKids honoured the achievements, determination and legacy of the more than 15,000 children and youth we serve at our annual 2015 Pride and Joy Awards and fundraising evening in October 2015. Presented by Bondfield Construction and hosted by retired Canadian Astronaut Dr. Dave Williams, the event celebrated the remarkable accomplishments of the following award winners:

- G1 Issa Ibrahim** won the Little Acorn Award for his determination and dedication to achieving goals, progress in skills development and family participation.
- Sydney Weaver** earned the Branching Out Award for her advancement in extracurricular activities and enthusiastic camaraderie with fellow participants.
- Renée Foessel** was honoured with the Mighty Oak Award as a former ErinoakKids client who is an ambassador and role model for young people with disabilities.
- G4 Dr. Dale Schisler** was presented with the Tall Tree Award for his tireless support of ErinoakKids in the community and as a donor.

H Children, families and staff walk, run or roll at Movin' for Kids

In late May 2015, more than 150 children and youth with disabilities, their families and ErinoakKids staff gathered to walk, run or roll at Lakeside Park in Mississauga for the annual Movin' for Kids fundraiser. Presented by title sponsor Manulife Bank, Movin' for Kids featured entertainment, refreshments, and a KidsZone with face painting and activities. The event raised more than \$13,000 for the *In My Dreams* fundraising campaign, which is providing much-needed funds for critical programming and therapy equipment at three new ErinoakKids sites, set to open in 2017.

I ErinoakKids names 2015 Sean and Lynne Seawright scholarship award winner

ErinoakKids named former client Rachel Dean the 2015 recipient of the Sean and Lynne Seawright scholarship award. The scholarship encourages students with a disability to develop independence and personal advocacy by pursuing education at the post-secondary level. Rachel received \$5,000 for pursuing her masters of education degree at the University of Toronto. She plans to focus her research on strategies to overcome barriers to education among people with disabilities. Rachel was recognized for her accomplishments at the 2015 Pride and Joy Awards and fundraising evening.

J ErinoakKids wins Standardbred Canada Media Excellence Award

ErinoakKids earned a 2015 O'Brien award, celebrating Canada's best in harness racing, for the video Sydney's Story in early 2016. The video, which was produced by ErinoakKids and film company Freshsox for the 2015 Pride and Joy Awards and fundraising evening, was named outstanding broadcast in the media excellence category at a ceremony in February 2015. It showcases ErinoakKids client Sydney Weaver, who overcame her disabilities to become a recognized harness racer and writer.

K ErinoakKids loses beloved Board Director Bob McKay

ErinoakKids mourned the loss of longtime ErinoakKids Board Director and beloved friend Bob McKay after his sudden passing in March 2016. Bob first came to the organization at the tender age of 3 as a client and later joined the Board of Directors in 2010. A kind, determined, intelligent man and master orator, Bob had been the external face of ErinoakKids for the past decade. During that time, he attended scores of meetings with elected officials, associations and groups, and presided over almost all ErinoakKids events and celebrations.

"His message, unfailingly and always expertly delivered, was that every child, regardless of background or ability, deserves an equal chance – and that when afforded that opportunity, so much is possible," says ErinoakKids President and CEO Bridget Fewtrell. "His life was a testament to that reality, and he inspired and changed everyone he touched."

Bob was a stalwart, an advocate and force of goodness. "He taught us so much about grace, courage, and just what can be achieved with a combination of kindness and resolve," Bridget adds. "We were all uniquely fortunate to have known him, and are impoverished by this loss."

DONORS ARE MAKING DREAMS A REALITY

Our \$20 million *In My Dreams* fundraising campaign

Our three new children's treatment centres will transform the care we provide to children and youth with disabilities in Peel and Halton regions. At a total cost of \$201 million, and with \$181 million in funding from the province's Ministry of Children and Youth Services, we are one step closer to realizing our dream.

Launched in April 2014, our *In My Dreams* fundraising campaign is focused on raising the final \$20 million by spring 2017. With the help of the local community and our generous supporters, we are well on our way to achieving our campaign target.

Major Community Supporters



The Giampaolo Foundation

Our new Brampton/Caledon site will carry the Giampaolo Foundation name, in recognition of the Giampaolo Foundation's generous leadership gift of \$2.5 million. Our new 26-bed Regional Respite Centre will also be located at this site, and will serve children and families from across Peel, Halton and Dufferin County.



Sean and Lynne Seawright

Generous benefactors Sean and Lynne Seawright have established a matching gift challenge to help raise the \$750,000 required for our three community/outdoor therapy playgrounds (\$250,000 per site). For every dollar donated to these playgrounds, the Seawrights will donate \$2, up to a maximum matching contribution of \$500,000.



Longo's Family Charitable Foundation

Longtime ErinoakKids supporters, Longo's, have issued a matching gift challenge to the community, to help raise funds for a Longo's family Resource Centre at each of our three sites. For every dollar donated to the Centres, Longo's Family Charitable Foundation will match the gift dollar for dollar, up to \$750,000.

Honorary Patrons & Ambassadors

The success of the *In My Dreams* campaign would not be possible if it were not for the heartfelt support and dedication of our Honorary Patrons and Ambassadors.

Hon. Kevin Flynn, MPP Oakville
Hon. Eleanor McMahon, MPP Burlington
Hon. Indira Naidoo-Harris, MPP Halton
Ted Arnott, MPP Wellington-Halton Hills
Bob Delaney, MPP Mississauga- Streetsville
Harinder Malhi, MPP Brampton-Springdale
Harinder Takhar, MPP Mississauga-Erindale

Rick Bonnette, Mayor of Halton Hills
Rob Burton, Mayor of Oakville
Rick Goldring, Mayor of Burlington
Gord Krantz, Mayor of Milton
Allan Thompson, Mayor of Caledon
Frank Dale, Chair of the Region of Peel
Dr. Dave Williams, Retired Canadian Astronaut

Gym



FINANCIALS

These summary financial statements were prepared from the audited financial statements for the year ended March 31, 2016. For complete audited financial statements, please visit our website at ErinoakKids.ca

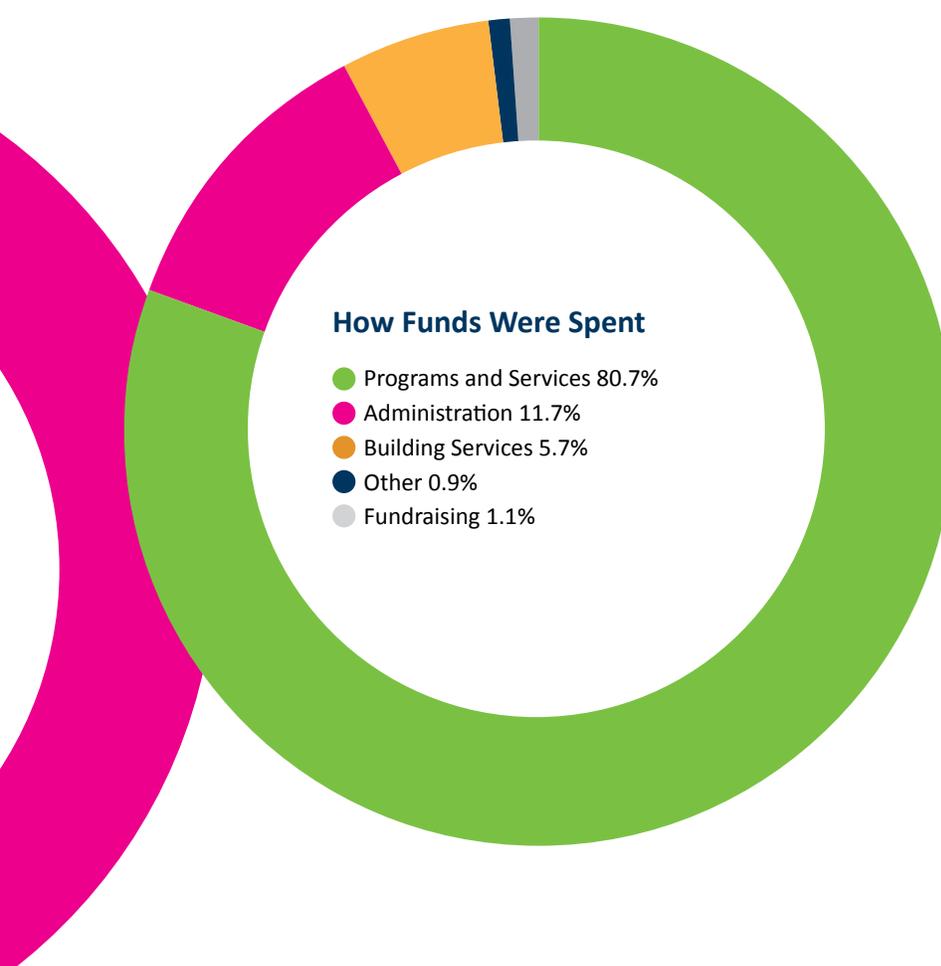
Summarized Statement of Financial Position

Year ended March 31, 2016 with comparative figures for 2015

	2016 TOTAL	2015 TOTAL
Assets		
Current assets		
Cash and short-term deposits	\$9,502,076	\$4,218,827
Accounts receivable and prepaid expenses	1,278,580	2,004,883
	<u>10,780,656</u>	<u>6,223,710</u>
Investments	3,915,027	3,491,639
Capital assets	30,321,686	29,166,664
	<u>\$45,017,369</u>	<u>\$38,882,013</u>
Liabilities and Net Assets		
Current liabilities		
Deferred contributions	10,749,301	8,922,105
	<u>31,795,583</u>	<u>28,351,527</u>
Net assets		
Invested in capital assets	-	390,309
Restricted	970,082	96,089
Unrestricted	1,502,403	1,121,983
	<u>2,472,485</u>	<u>1,608,381</u>
	<u>\$45,017,369</u>	<u>\$38,882,013</u>

Sources of Funding

- Ministry of Children and Youth Services 90.3%
- Other revenue 4.6%
- Regional Municipality of Peel 4.0%
- Donations and fundraising 1.1%



Summarized Statement of Operations
 Year ended March 31, 2016 with comparative Figures for 2015

	2016 TOTAL	2015 TOTAL
Revenue		
Ministry of Children and Youth Services	\$56,915,781	\$55,591,053
Regional Municipality of Peel	2,533,336	2,334,244
Donations and fundraising	668,058	520,124
Other revenue	2,919,609	2,455,592
	63,036,784	60,901,013
Expenses		
Salaries and benefits	40,256,145	39,579,443
Purchased and Contracted Out expenses	15,660,816	15,058,601
Program Supplies and other	2,442,765	2,686,260
Building	3,132,669	3,081,536
Fundraising expenses	656,833	615,677
	62,149,228	61,021,517
	887,556	(120,504)
Unrealized gain (loss) on investments	(23,452)	191,960
Excess (deficiency) of revenue over expenses	\$864,104	\$71,456

BOARD OF DIRECTORS

- Meeta Bains (Chair)
- James Sutherland (Vice-Chair)
- Nancy Anderson
- Cathie Badeau
- John Ball
- Steve Bishop
- Sue Bookey-Bassett
- Sherri Hopkins
- Paul Kelly
- Rosanne Longo
- Bob McKay
- Judith Pascoe-Wong
- David Schleifer

LEADERSHIP TEAM

- Bridget Fewtrell
President and CEO
- Christina Djokoto
Vice-President, Quality, Performance and Operational Readiness
- Michael Duffy
Vice-President, Finance
- Pauline Eaton
Vice-President, Autism Services
- Karen Fitzpatrick
Vice-President, Strategic Initiatives and Information Technology
- Chris Hartley
Vice-President, Clinical Services
- Kathy Swaile
Vice-President, Human Resources and Facilities
- Julie Saccone
Director, Communications

THANK YOU TO OUR DONORS

Special thanks to the following donors who have made significant donations between April 1, 2015 and March 31, 2016, and continue to support our *In My Dreams* fundraising campaign.

Annual Donors

\$300,000+

The Giampaolo Foundation

\$100,000 - \$299,999

FDC Foundation
Longo's Family Charitable Foundation
The Sam Sorbara Charitable Foundation

\$50,000 - \$99,999

RBC Foundation
Rotary Club of Brampton
Scotiabank
Sean and Lynne Seawright
The Stout Monk

\$25,000 - \$49,999

Air Canada Foundation-Fondation Air Canada
BDO Canada LLP
Michael McErlean Memorial Fund
TD Bank Group

\$10,000 - \$24,999

A. W. B. Charitable Foundation
Bank of Montreal
Bondfield Construction
Boundless Bracing
Karen Brannon
CIBC
Goodyear Canada Inc.
Bonnie and Terry Jackson
Parents Supporting Dancers of the DanceFactory
Kenneth Pustai
Eve and Peter Willis

\$1,000 - \$9,999

S. Adams
Kais Aziz
Meeta Bains
Sharon and Steve Bishop
Peter Brown & Mary Ellen Macleod-Brown
Rick and Alison Campbell
Dr. Chris and Mrs. Karen Cobourn
Gary Colter
Peter Copestake
Joanna De Lecq Marguerie
Christina Djokoto and Russ Weimer
Mike and Annick Duffy
Pauline Eaton and Dave McMullan

Bridget Fewtrell
Christine Finan
Gordon W. Franklin
Chris and Barry Hartley
Robert Hofmann
Matthew and Rose Horan
Hallett Horlor Inc.
Robert Jones and Joan Manwaring
Ken Karakashian
Peter and Marjorie Kelk
Mary King-Lyons and John Lyons
Lynn and Jean Lafreniere
Rosanne and Frank Maiurro
Bob McMahon
Mike and Sue Miller
Carol and Stephen Mitchell
Adam Moskowitz
Drew Pallett
Edward Perdue
Tony Pereira
Marni and Richard Przybylski
Ron Rogers
William F. Rogers
Linda Rothney and Andrew Kenyon
Dr. Dale Schisler
Victoria H. Shipp
The Shorey Family Fund Endowed (a fund held within the Oakville Community Foundation)
John & Julie Sleeman
Edward Sorbara
Brent Spaitth
Don Stewart
James and Brenda Sutherland
Kathy and Bob Swaile
Erica Teklits
Rita Terzian
Kevin Travers
Pam Turnbull
Jason Ubeika
Ivan Velasco
Layla Velasquez
John Weber
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Bothwell-Accurate Co. Inc.
Bourassa Savaria Foundation
Carmen's at Oakville Conference & Banquet Centre
CBRE Ltd.
Dumfries Mutual Insurance Company
Fiera Capital Corporation
Frank Fowler Foundation

Gay Lea Foods Co-operative Limited
Graham Munro Charitable Foundation
Grant Thornton LLP
Hopedale Dental Care
J.M.R. Electric Ltd.
J.W.S. & Co.
JCS (Jarden Consumer Solutions) Canada Charity Fund
Keith Powell and Cynthia Struthers Foundation
Kerr's
Keyser Mason Ball LLP
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M & R Sports Group Ltd.
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McMillan LLP
Mississauga Central Lions Club
Mitutoyo Canada Inc.
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P.A.U.S.E. U of T Mississauga
Pace Savings & Credit Union Limited
Pallett Valo
Parkin Architects Limited
PGI Mechanical Services
Procor Limited
Raymond James Ltd.
Rotaract Club of Brampton
Rotary Club of Mississauga West
Rotary Club of Mississauga-City Centre
Rotary Club of Mississauga-Dixie
Saint-Gobain Corporation Foundation
Scotia Private Client Group
Skjodt-Barrett Foods
Sleeman Breweries Ltd.
Sprott Asset Management LP
Stantec Consulting Ltd.
TD Canada Trust
TD Commercial Banking
The BLG Foundation
The Erin Mills Development Corporation
The May Court Club of Oakville
The Mississauga Fire Fighters Benevolent Fund
The Scott Benson Team
The Trends Cares Foundation
The Waugh Family Foundation
Westmoreland Beaver Bible Class
Whiteoak Ford Lincoln Sales Limited

Heartfelt thanks to:

- our monthly donors whose generosity and commitment has helped transform the lives of the children and families we serve
- our dedicated staff members for their continued support of our *In My Dreams* campaign, and
- all of our various anonymous donors.

Thank you for your generosity and kindness!



\$20 MILLION CAMPAIGN

Thank you to all of the generous donors who have made multi-year pledge commitments to our *In My Dreams* Campaign. Without your commitment this dream would not have been made a reality. Your support is a vital component to our continued success.

Multi-Year Pledge Commitments

\$2,000,000 +

The Giampaolo Foundation

\$500,000 - \$999,999

Longo's Family Charitable Foundation
Sean and Lynne Seawright

\$100,000 - \$499,999

Bank of Montreal
Boundless Bracing
CIBC
FDC Foundation
RBC Foundation
Scotiabank

\$50,000 - \$99,999

Pitty & Paul Kelly
Bonnie and Terry Jackson

\$25,000 - \$49,999

Sharon and Steve Bishop
Richard & Alison Campbell
Dr. Chris and Mrs. Karen Cobourn
Bridget Fewtrell
Keith Powell & Cynthia Struthers Foundation
James & Brenda Sutherland
Roger and Mags Shorey
The Canadian Progress Club of Brampton

\$10,000 - \$24,999

Meeta Bains

\$1,000 - \$9,999

Jeff Armstrong
Ginette Atkinson
Cathie Badeau
Christina Djokoto and Russ Weimer
Mike and Annick Duffy
Pauline Eaton and Dave McMullan
Rachel Gee
Chris and Barry Hartley
Annette Li
Lori Mibus
Janet Pepper
Rosanna Pereira
Devika Persaud
Rosemary Rempel
Beryl Saayman
David Silburt
Kathy & Bob Swaile
Kirsten Udvari
Tina Vezina
Dave Williams and Cathy Fraser
Williams Wilson Sherport Foundation

YOU CAN HELP MAKE DREAMS COME TRUE.

Our donors help make dreams come true by supporting programs and services that build confidence and independence. Please consider the following ways to give to ErinoakKids:

1. Make a Donation

Our \$20-million *In My Dreams* campaign is raising funds to fully equip our three new facilities in Brampton, Mississauga and Oakville. The campaign also supports programs and unfunded services that are vital to helping the children we serve grow strong and resilient. Pledge a multi-year gift, or a one-time or monthly gift to help transform the future of kids with disabilities.

2. Organize Your Own Fundraising Event

Plan a fundraising event to benefit ErinoakKids. Suggest your event ideas online and promote your ErinoakKids fundraiser. Access our event planning guide online at erinoakkids.ca

3. Become a Fundraising Volunteer

We need experienced fundraising volunteers to help us realize our dream. Consider joining our dream team and encourage your family, friends, and colleagues to give. For more information, please contact fundraising@erinoakkids.ca

CONTACT US:

ErinoakKids Centre for Treatment and Development
Fundraising Department
2695 North Sheridan Way, Suite 120
Mississauga, Ontario L5K 2N6
905-855-2690 ext. 4437 or email fundraising@erinoakkids.ca

Charitable Registration No. 11890 1446 RR0001

